
District Goal or Board Priority: (2023-2024)

Educational Programs

Superintendent Priority Performance Goal:

To inspire, lead and direct employees to achieve the highest levels of excellence so that each student is provided with a challenging, meaningful, and rewarding education.

Benchmark/Performance Indicators:

- **Develop student focused programs that can be offered to students during non-instructional time (After school / Summer)**
 - **Development of K-6 Common Assessments that will allow for a comprehensive and consistent standardized measurement (grading %)**
 - **Development of additional CTE Programs and/or Dual Enrollment opportunities for students**
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District Goal or Board Priority: (2023-2024)

School, Business and Community Relations

Superintendent Priority Performance Goal:

To enhance the business-educational programs and services for the district and to promote connections between education and workforce development.

Benchmark/Performance Indicators:

- **Continue to support the relationship with the Community Giving Foundation to offer additional educational programs to students and community as they relate to the educational approach to making correct choices**
 - **Ensure the district website is updated, maintained and publicized as a source for community and district information to develop a school a community relationship**
 - **Provide opportunities for family and community involvement that will result in positive school and community relationships**
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District Goal or Board Priority: (2023-2024)

Budget/Facilities

Superintendent Priority Performance Goal:

To oversee and administer the use of district facilities, property, and funds with maximum efficiency, cost effectiveness, and an ever-present, overriding awareness of concern for their impact upon education of individual students and taxpayers.

Benchmark/Performance Indicators:

- Work collaboratively with business manager to effectively manage the district approved budget by overseeing the distribution of educational resources and to support the BASD overall needs and priorities
- Complete facility needs assessment and provide long-term funding plan for building, grounds and facility improvements and/or updates
- Collaborate with administration, SPO/Security and B&G staff to review the state police building assessments and develop funding needs and timeline for safety improvements

District Goal or Board Priority: (2023-2024)

Establishing Credibility as Superintendent

(to provide the necessary leadership and articulate the vision for the future of the district)

Superintendent Priority Performance Goal:

The district will be committed to meeting the needs of the students and community for the Bloomsburg Area School District Learning Community.

Benchmark/Performance Indicators:

- Display the ability to identify and address concerns affecting the district learning environment and work to improve and positively influence the climate and culture
 - Continue with Superintendent Advisory Council Meetings
 - Collaborate with administration and staff to continue to support and develop the new K-8 Math and ELA Curriculum
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